



# Job Posting | Warehouse Associate I

## Why LEPCO?

At Lawn Equipment Parts Company (LEPCO), people are our number one asset. Founded in 1970, our dedicated team has grown the company to be a top 25 privately held company in South Central PA. Supporting nearly 1300 independent dealers in the northeast, LEPCO is an industry leader in outdoor power equipment distribution.

You are a valuable member of the team from day one; this is not a temporary role. We invest in our employees right from the start! We offer a fun, fast-paced work environment that will keep you moving.

## Compensation & Benefits

- Competitive starting wage of \$13.00 per hour with Monday through Friday day shift schedule
- Eligible for hourly Increase after 90 days
- Bonus potential based on company profitability and employee performance
- Paid Time Off plan that starts accruing immediately and 9 paid holidays
- Casual dress code
- Healthcare benefits including medical, vision, & dental available 30 days after you start
- 401(k) retirement plan and investment advisors available 180 days after you start
- Company-provided life, short-term disability, and long-term disability insurance available 30 days after you start
- LEPCO gear and employee product discounts

## Employee Development & Resources

- Ongoing job training opportunities
- Incorporation into company culture, sales goals, and product offerings
- Cross-training in receiving and shipping with growth potential
- Employee Assistance Program to support mental health and wellness
- Financial Wellness App
- Charitable giving grant and match programs
- Fitness Room with cardio and weight machines
- Company team building events and activities

## Job Responsibilities

- Pick orders efficiently using a handheld RF scanner
- Pack orders quickly and securely
- Assist with labeling, counting, and repackaging new product
- Accurately participate in daily cycle counts and annual inventory
- Help maintain an organized and clean workspace
- Comply with OSHA safety regulations and company regulations

## What does it take to be a LEPCO Team Member?

- Uphold LEPCO's values & customer-centric mindset
- Punctuality, reliability, and being prepared for work
- Must be willing to submit to a background check and pass a post-offer drug screen and physical
- Must be at least 18 years of age with ability to work legally in the United States
- Related experience preferred; however, it is not required. We are willing to train the right candidate.

## Physical Requirements & Work Environment

- Ability to stand, walk, bend, squat, reach above shoulder-level on a continual basis for shifts of 8 hours
- Must be able to push/pull totes and lift up to 50 lbs independently
- Ability to work in a warehouse environment where temperatures vary with the seasons

## Let's do this!

We are committed to learning from and growing with each other every day. We are an equal opportunity employer and value diverse backgrounds, experiences, abilities, and perspectives. All employment is decided on the basis of qualifications, merit, and business need. Come join the team at LEPCO!

If you require a reasonable accommodation in applying, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please contact us directly.

To find out more or to apply, please submit your resume to [careers@lepco.com](mailto:careers@lepco.com).

**[www.LEPCO.com](http://www.LEPCO.com) | 1475 River Road – Marietta, PA 17547 | [careers@lepco.com](mailto:careers@lepco.com)**